



ALL INDIA INSTITUTE OF MEDICAL SCIENCES, BATHINDA
 JODHPUR ROMANA, MANDI DABWALI ROAD, BATHINDA, PUNJAB- 151001



RECRUITMENT CELL

AIIMS/BTI/Rect.Cell/1529

29 July 2024

RECRUITMENT OF VARIOUS GROUP A POSTS AT AIIMS BATHINDA ON DIRECT RECRUITMENT BASIS.

All India Institute of Medical Sciences, Bathinda is a premier Institute of National Importance established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) with the aim of correcting regional imbalance in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate, postgraduate and higher medical education and training.

Offline applications from Indian citizens/persons registered as Overseas Citizen of India (OCI) cardholder under Section-7A of the Citizenship Act, 1955 as permissible under the applicable Act / Rules are invited for the following posts on **DIRECT RECRUITMENT BASIS** in the All-India Institute of Medical Sciences, Bathinda (Punjab).

AIIMS Bathinda (Group A Posts)					
S. No.	Post	Number of posts	Pay Level (as per 7th CPC)	Category	No. of posts earmarked for PwBD (out of total posts)
1	Reader/Assoc. Professor	1	12	OBC	
2	Scientist C - CFM	1	11	UR-1	
	Scientist C – Gynae	1	11	UR-1	One post of HH
3	Lecturer in Nursing (Assistant Professor)	4	11	UR-2 OBC-1 SC-1	One post for OA, OL, CP, LC, Dw, AAV
4	Senior Medical Officer (Ayush)	1	11	UR	
5	Senior Programmer (Post name to be changed (in place of Senior Programmer (Analyst))	1	11	UR	
6	Medical Officer (Ayush)	3	10	UR-3	
7	Asst. Nursing Superintendent	2	10	UR-2	
8	Assistant Blood Transfusion Officer	1	10	UR	
9	Clinical Psychologist	1	10	UR	
10	Child Psychologist	1	10	UR	
11	Veterinary Officer	1	10	UR	

CATEGORY ABBREVIATIONS USED : HH-Hard of Hearing, OA- One Arm, OL- One Lege, CP-Cerebral Palsy, Dw-Dwarfism, AAV – Acid Attack Victims.

Note:

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Bathinda reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
2. 4% of the total vacancies is horizontally reserved for PwBD candidates as per Ministry of Social Justice and Empowerment's notification number 16-15/2010-DD.III dated 29th July, 2013 as amended from time to time as applicable.
3. Reservation will be as per Government of India Policy.
4. The cut-off date to determine the maximum age limit, essential qualification & experiences will be the last date of submission of offline application.
5. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.

Essential Qualifications and Experience for the Posts are as under: -

Sl. No.	Name of the Post	Qualifications/ Experience	Age Limit
1.	Reader / Assoc. Professor (Nursing)	<p>Essential</p> <ol style="list-style-type: none"> 1. Master degree in nursing from a recognised Institution/University. 2. Must be Registered as Nurse & Midwife. 3. Eight years' experience after M.Sc. (Nursing) including 05 years teaching experience. <p>Desirable. Ph.D. in nursing.</p>	Up to 50 Years
2.	Scientist C – CFM	<p>Essential</p> <p>Ph.D in public health and allied sciences / Health/ Community Health/ Population studies / Demography Studies/ Social Work / Sustainable development practice.</p> <p>Preference will be given to those possessing some experience in the line.</p>	Up to 45 Years
	Scientist C – Gynae	<p>Essential</p> <p>Ph.D in Reproductive Health / Maternal Health / Allied branches in women health.</p> <p>Preference will be given to those possessing some experience in the line.</p>	
3.	Lecturer in Nursing (Assistant Professor)	<p>Essential</p> <ol style="list-style-type: none"> 1. Master degree in nursing from a recognised Institution/University. 2. Registered Nursing Midwife. 3. Five years' experience after M.Sc (Nursing) including 02 years teaching experience. 	Up to 50 Years
4.	Senior Medical Officer (Ayush)	<p>Essential:</p> <ol style="list-style-type: none"> 1. A degree in any of the five streams of AYUSH from a Recognized University/Statutory State Board/ Council/ Faculty of Indian Medicine or equivalent, recognized under the relevant council 2. Enrolment on the Central Register of that stream in 	Between 25 – 40 Years

		<p>Central or State Register of Indian Medicine.</p> <p>Experience. 05 years clinical and/or teaching experience in a recognized hospital/teaching institution.</p> <p>Desirable: A postgraduate degree in any of the five streams of AYUSH from a Recognized University/ Statutory/ State/ Board/ Council/ Faculty of Indian Medicine.</p>	
5.	Senior Programmer (Post name to be changed in place of Senior Programmer (Analyst))	<p>Essential: B.E / B.Tech. / MCA / B.Sc. with Diploma in Computer Application</p> <p>Experience. 10 years' experience in IT systems/ Networking/ Hardware configuration/ Software Programming in Ministries/ Departments of Government of India/State Government/ Union Territories/Statutory/Autonomous Bodies.</p>	Not exceeding 50 Years
6.	Medical Officer (Ayush)	<p>Essential:</p> <p>1. A degree in relevant stream of AYUSH from a Recognized University / Statutory State Board / Council / Faculty of Indian Medicine or equivalent recognized under the relevant council.</p> <p>2. Enrolment on the Central Register of that stream in Central or State Register of Indian Medicine.</p> <p>Experience. 03 years clinical and/or teaching experience in a recognized hospital/teaching institution.</p> <p>Desirable: A postgraduate degree in relevant stream of AYUSH from a Recognized University/ Statutory/ State/ Board/ Council/ Faculty of Indian Medicine.</p>	Between 21 – 35 Years
7	Asst. Nursing Superintendent	<p>Essential B.Sc. Nursing (4 years course) from a recognised institute/university. OR B.Sc. (Post-certificate) or equivalent such as B.Sc. Nursing (Post-basic) (2 year course) from a recognized Institute / University. Should be registered with the Indian Nursing Council / State Nursing Council</p> <p>Experience: 06 years' experience in a minimum 200 bedded Hospital/ healthcare Institute as Staff Nurse</p> <p>Desirable: (i) M.Sc. (Nursing) from a recognized Institute/University. (ii) Ability to use computers, Hands on experience in Office applications, spread sheets and presentations.</p>	Between 21 – 35 Years
8	Assistant Blood Transfusion Officer	<p>Essential</p> <p>1. A recognized medical qualification included in I or II Schedule or Part II of the 3rd Schedule (other than the licentiate qualifications) to the Indian Medical Council Act 1956 Holders of educational qualifications included in Part-II of the 3rd Schedule should fulfil the conditions stipulated in subsection (3) of the Section 13 of the Indian Medical Council Act. 1956.</p> <p>2. With 2 years' experience in Blood Bank work after registration as a medical graduate.</p>	Up to 30 Years

		3. The Candidate must be registered with a State medical Council.	
9	Clinical Psychologist	<p>Essential M.A. / M.Sc. in Psychology with M.Phil. in Clinical Psychology And At least 2 years' experience in Clinical Psychology</p> <p>Desirable: Ph.D. in Clinical Psychology from recognized University / Institution</p>	Between 21-35 Years
10	Child Psychologist	<p>Essential M.A. / M.Sc. in Psychology with M.Phil. in Clinical Psychology And At least 2 years' experience in Child & Adolescence mental health.</p> <p>Desirable: Ph.D. in Clinical Psychology from recognized University / Institution</p>	Between 21 – 35 Years
11	Veterinary Officer	<p>Essential 1. Bachelor's Degree in Veterinary Science from a recognized University / Institution. 2. Two years' experience in scientific breeding and maintenance & care of Laboratory animals.</p> <p>Desirable Master's degree or Diploma in Genetics from a recognised University / Institution</p>	Upto 35 Years

GENERAL CONDITIONS

1. All the posts carry usual allowances as admissible to Central Government Employees of similar status at Bathinda, Punjab.
2. **Application Process:** - The aspiring applicants satisfying the eligibility criteria in all respect can submit their hard copy of application through Offline mode by post or by hand.
3. **The last date of offline submission of applications will be 30 days from the date of publication of the advertisement in Newspaper. In case the last date falls on weekly off or holidays, then the last date of submission of application will be shifted to the next working days (up to 5.00 PM).** The hard copy of the off-line applications has to be sent along with self-attested copies of certificates/documents in support of fulfilling the essential criteria of age, educational qualification, experiences etc. besides others in support of their candidature within the last date of receipt of offline application. The hard copy **of application form** shall be enclosed with self-attested copies of Matriculation Certificate, Degree Certificate/Mark-Sheets or equivalent certificates/Mark sheets, Experiences Certificates indicating teaching etc. The Experience Certificate should clearly show the period of experience, duration of experience ("from" to "to"), Nature of experience (either teaching or otherwise) etc. The candidates can only mention those teaching experiences which are recognized. The signed hard copy of off-line application along with all above mentioned certificates/documents should be sent through Speed Post/Registered post within stipulated period.

Address for sending the hard copy of the off-line application and relevant documents is as under: -

**The Recruitment Cell,
All India Institute of Medical Sciences, Bathinda-151001**

The envelope containing the application should be **super-scribed** with “**Application for the post of**” **w.r.t. Advertisement No**

4. Candidates are advised to fill their correct and active-mail ID in the offline application, as all correspondences will be made by the Institute through e-mail. Test/Interview schedule will be mailed in due course to the candidate in their registered e-mail.
5. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of offline applications failing which their application will be rejected.
6. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately through Offline mode only followed by paying application fees

Maximum Age Limit: -

Maximum age will be calculated as on the last date of the receipt of the offline application i.e., 30 days from the date of the publication of this advertisement in Newspaper.

- (i) Upper age limit shall be determined as on last date of submission of offline applications.
- (ii) No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.
- (ii) Age relaxation permissible to various categories is as under: -

Sr. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC / ST	05 Years
2.	OBC	03 Years
3.	PwBD	10 Years
4.	Government Servant (As per DoPT instruction)	05 Years
5.	Ex-Serviceman	05 Years
6.	Central Govt. Civilian Employees fulfilling the conditions as prescribed by DoPT, Govt. of India vide OM No.15012/2/2010- Estt.(D) dated 27th March 2012 (General/Unreserved) who have rendered not less than 3 years regular and continuous service. as on closing date for receipt of application.	05 Years

7.	Central Govt. Civilian Employees (OBC) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	08 (05 + 03) Years
8.	Central Govt. Civilian Employees (SC/ST) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	10 (05 + 05) Years

Age relaxation to other categories of the candidates will also be applicable as per the DoPT instructions. However, age relaxation will be regulated as per the DoPT instructions.

7. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/OH will be considered subject to Caste/OH Certificate issued by the appropriate/Competent Authority in the prescribed format. Community should be clearly and legibly mentioned in the Certificate.

8. OBC applicants not covered under the Creamy Layer, as per the Standing Instructions of the Government of India as amended from time to time, seeking age-relaxation, reservation, etc. shall invariably submit the requisite Certificate as per format (**Annexure-I**). The vacancies are being advertised in financial year 2024-25. **Therefore, NCL-OBC certificate issued during financial period 2024-25 i.e. issued after 01.04.2024 will be considered valid. Therefore, OBC candidates must ensure that they have valid OBC certificate issued from 01.04.2024 to the last date of submission of online application. Further, the OBC caste certificate must be in the format provided by the DoPT vide OM No.36036/2/2013-Estt.(Res) dated 30.05.2014. Certificate must be valid for employment in Central Government Institution. OBC candidate's eligibility will be based on castes borne in the Central List of Govt. of India.** The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer. Further, for OBC candidates, in addition to the submission of category certificate, a declaration in the prescribed format as per **Annexure-II** has to be furnished by the candidates during document verification, that he/she does not belong to the creamy layer. In case of not complying with these stipulations, the claim of OBC for reserved status (OBC) will not be entertained. They will, however, be treated as UR candidates (if UR post is advertised). Candidates may also note in respect of the above that their candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority.

9. The vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format (**Annexure-III**) issued by the competent authority and subject to verification of genuineness of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidate is the closing date for receipt of application for the post, except in cases where date is fixed otherwise. **Accordingly, a EWS certificate issued in prescribed format for employment in Central Government on the basis on income of financial year 2023-2024 issued from 01.04.2024 to 31.03.2025 valid for the year 2024-2025 will be considered valid.**

10. Candidates who fail to produce valid category certificate OBC/EWS/SC/ST/PwBD etc during document verification or as and when required to produce the same, the candidature will be cancelled. All candidates are advised to obtain required valid category certificate in advance to avoid cancellation of candidature at any stage of the recruitment process.

11. The candidates are to satisfy all eligibility criteria before offline application. They must possess the educational qualification and experiences as recognized by the Govt. of India. Their candidature will be cancelled at any stage if it is found that their educational qualification or experiences is not recognized by the Govt. of India.

12. **Qualifications and Experiences:** Qualifications and experiences as prescribed may be relaxed in exceptional cases at the discretion of the Selection Committee. The experience will be counted as on last date of submission of offline application.

13. **Short Listing / Method of Selection:** The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on bio-data, the Screening Committee may short- list candidates for interview. If large number of eligible candidates apply for any post, then the Competent Authority may hold a screening test to short-list candidates for interview. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by the AIIMS, Bathinda at time of Interview. The methodology of Selection will be decided by the Selection Committee as deemed fit besides any other matter relating to the selection process.

14. **Site of Interview:** Interviews will be held at AIIMS Bathinda or any other place as decided by the Executive Director, AIIMS, Bathinda. No TA/DA will be paid for appearing in the interview.

15. **APPLICATION FEES:**

- a. The applicants are required to pay a non-refundable application fee in Online Mode only of **Rs. 2360/-** (Rs. 2000 + 18% GST) for General, EWS & OBC candidates. The Candidates will be required to pay prescribed Application Fees through Online Mode Only via Payment Gateway. Link mentioned Below.
Payment Link.
<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=2322756>
- b. There is no fee for SC/ST/PwBD/Ex-Servicemen Category candidates.
- c. Application fee once remitted shall not be refunded under any circumstances.
- d. Applications without the prescribed fee would not be considered and summarily rejected.

16. The applicants already in Government service shall have to produce **No Objection Certificate** from their present employer. The No Objection Certificate should clearly state

that the candidate will be allowed to join if selected and not merely for appearing in the interview.

17. **AIIMS, Bathinda decision is final:** The decision of the AIIMS, Bathinda in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centres if any, selection and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

18. Any corrigendum or revision of the advertisement or any other information regarding this recruitment will be posted on the Official website of AIIMS, Bathinda only in due course. Candidates are advised to visit our website regularly for updated information in this regard.

OTHER INFORMATION FOR THE CANDIDATES

1. The All-India Institute of Medical Sciences is an autonomous body established under Act of Parliament.
2. Service under the Institute is governed by that Act and the Rules & Regulations framed there under.
3. The Institute strives to have a workforce which reflects gender parity and women candidates are encouraged to apply.
4. All the posts carry usual allowances as admissible to Central Government Employees of similar status at Bathinda, Punjab.
5. Probation period: The period of probation is of two (2) years.
6. The applicants, who do not have requisite qualifications up to the last date for submission of offline applications, will not be considered and will be summarily rejected.
7. Incomplete application(s) will be summarily rejected. Applications received after the last date of submission of offline application will not be considered.
8. The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
9. The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003.

10. **Last Date of the submission of offline application**: 30 days from the date of publication of advertisement in Newspaper / Employment News whichever is later.
11. In case of need of any assistance or clarification regarding the recruitment please contact : recruitment@aiimsbathinda.in – mentioning the candidate name, post applied for in Subject line of your email or call on 01642867083 & 01642868919
12. The candidates are likely to be posted at rural health and urban health centres or other centres attached with the Institute for the period to be decided by the Institute as applicable.
13. All information related to the recruitment will be notified on the website of the institute only. No correspondence / queries will be entertained from candidates regarding publishing the result of Interview and reasons for not being called for interview.
14. AIIMS reserves the rights to increase or decrease the number of vacancies.
15. Canvassing of any kind will be a disqualification.
16. The candidate should not have been convicted by any Court of Law.
17. In case any information given or declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the Appointing Authority.
18. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
19. The decision of the Competent Authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation/correspondence will be entertained in this regard.
20. All disputes will be subject to jurisdiction of Court of Law at Bathinda.
21. All the applicants are advised to keep visiting AIIMS Bathinda website: www.aiimsbathinda.edu.in regularly for any update.

Sd/-

Dy. Director (Admin), AIIMS Bathinda

ANNEXURE-I

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/ daughter of _____ of village/town _____ in _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated ____*. Shri/Smt.Kumari _____ and /or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993**.

Dated:

District Magistrate
Deputy Commissioner etc.
Seal

*-The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**-. As amended from time to time.

NOTE:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

ANNEXURE-II

DECLARATION TO BE SIGNED BY OBC CANDIDATES ONLY

I son/daughter of Shri
resident of village/town/city district.....state
.....certificate enclosed) hereby declare that I
belong to the..... community which is
recognized as a backward class by the Govt. of India for the purpose of reservation
in services as per orders contained in Department of Personnel and Training Office
Memorandum No.36012/22/93-Esstt(SCT)dated 8-9-1993. It is also declared that I
do not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the
Schedule of the Government of India, Department of Personnel and Training
O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through
O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27 05.2013, 13.09.2017.

Place.....

(Signature of applicant in running handwriting)

Date.....

Note: The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also for as summing that the candidate does not fall in the creamy layer.

ANNEXURE -III

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR 2024-25

1. This is to certify that Shri/ Smt./ Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family"*** is below Rs.8 lakh (Rupees Eight Lakh only) for the financial year 2023-24. His/her family does not own or possess any of the following assets***:
- i) 5 acres of agricultural land and above;
 - ii) Residential flat of 1000 sq. ft. and above;
 - iii) Residential plot of 100 sq. yards and above in notified municipalities;
 - iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Schedule Caste, Schedule Tribe and Other Backward Classes (Central List).

Recent Passport size attested Photograph of the applicant.

Signature with seal of Officer
Name _____
Designation _____

The income and assets of the families as mentioned would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs.

* **Note1:** Income covered all sources i.e. salary, agricultural, business, profession, etc.

** **Note2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents are siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*** **Note3:** The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

ANNEXURE-IV

(Format of certificate to be submitted by Government Employees seeking age – relaxation)

(To be filled by the Head of the Office or Department in which the candidate is working)

1. It is certified that Shri/Smt/Kum.....
Son/Daughter of Sh..... is a
regular employee of (Name of
Government Deptt.) holding the post of in the pay
scale of Rs..... with 03 years regular/continuous service in the
grade as

2. There is no objection to his/her appearing for the post of
and during the document verification for the said recruitment.

Signature _____
Name _____
Tele.No. _____
Office Seal _____

Place: _____
Date: _____

(*Please delete the words which are not applicable)